

Fiscal Year 2018-19
Exempt and Non-Exempt Employee
Proposed Classification Plan
Updated 11/08/2018

Classification Grade	Steps							Longevity Pay	
	1	2	3	4	5	6 (2.5%)	7 (5.0%)	6 (2.5%)	7 (5.0%)
100									
Account Clerk I	Annual	\$27,734.62	\$29,115.78	\$30,586.05	\$32,100.87	\$33,704.80	\$34,547.42	\$36,274.79	
Utility Worker	Semi-Monthly	\$1,155.61	\$1,213.16	\$1,274.42	\$1,337.54	\$1,404.37	\$1,439.48	\$1,511.45	
	Hourly	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$16.61	\$17.44	
200									
Account Clerk II	Annual	\$34,707.25	\$36,444.84	\$38,271.54	\$40,187.35	\$42,192.26	\$43,247.07	\$45,409.42	
Scale Attendant	Semi-Monthly	\$1,446.14	\$1,518.54	\$1,594.65	\$1,674.47	\$1,758.01	\$1,801.96	\$1,892.06	
	Hourly	\$16.69	\$17.52	\$18.40	\$19.32	\$20.28	\$20.79	\$21.83	
250									
Operator Tech	Annual	\$36,288.91	\$38,093.33	\$39,986.86	\$41,991.77	\$44,091.36	\$45,193.64	\$47,453.32	
Programs Analyst	Semi-Monthly	\$1,512.04	\$1,587.22	\$1,666.12	\$1,749.66	\$1,837.14	\$1,883.07	\$1,977.22	
Account Clerk II (Confidential) Health and Safety Coordinator	Hourly	\$17.45	\$18.31	\$19.22	\$20.19	\$21.20	\$21.73	\$22.81	
300									
CRV Specialist/Scale Attendant	Annual	\$41,568.51	\$43,640.25	\$45,823.38	\$48,117.89	\$50,523.78	\$51,786.88	\$54,376.22	
Lead Operator	Semi-Monthly	\$1,732.02	\$1,818.34	\$1,909.31	\$2,004.91	\$2,105.16	\$2,157.79	\$2,265.68	
Program Analyst II	Hourly	\$19.98	\$20.98	\$22.03	\$23.13	\$24.29	\$24.90	\$26.14	
Senior Tech Operator Health and Safety Coordinator II									
350									
Compliance Officer	Annual	\$48,563.42	\$50,991.60	\$53,531.15	\$56,226.64	\$59,033.52	\$60,509.36	\$63,534.83	
Supervisor; Ops, Scale, Landfill	Semi-Monthly	\$2,023.48	\$2,124.65	\$2,230.46	\$2,342.78	\$2,459.73	\$2,521.22	\$2,647.28	
	Hourly	\$23.35	\$24.52	\$25.74	\$27.03	\$28.38	\$29.09	\$30.55	
400 Salary-Exempt									
Director	Annual	\$72,689.20	\$76,323.66	\$80,139.84	\$84,146.83	\$88,354.17			
Finance and Administrative Services	Semi-Monthly	\$3,028.72	\$3,180.15	\$3,339.16	\$3,506.12	\$3,681.42			
Operations Environmental Health and Safety	Hourly	\$34.95	\$36.69	\$38.53	\$40.46	\$42.48			